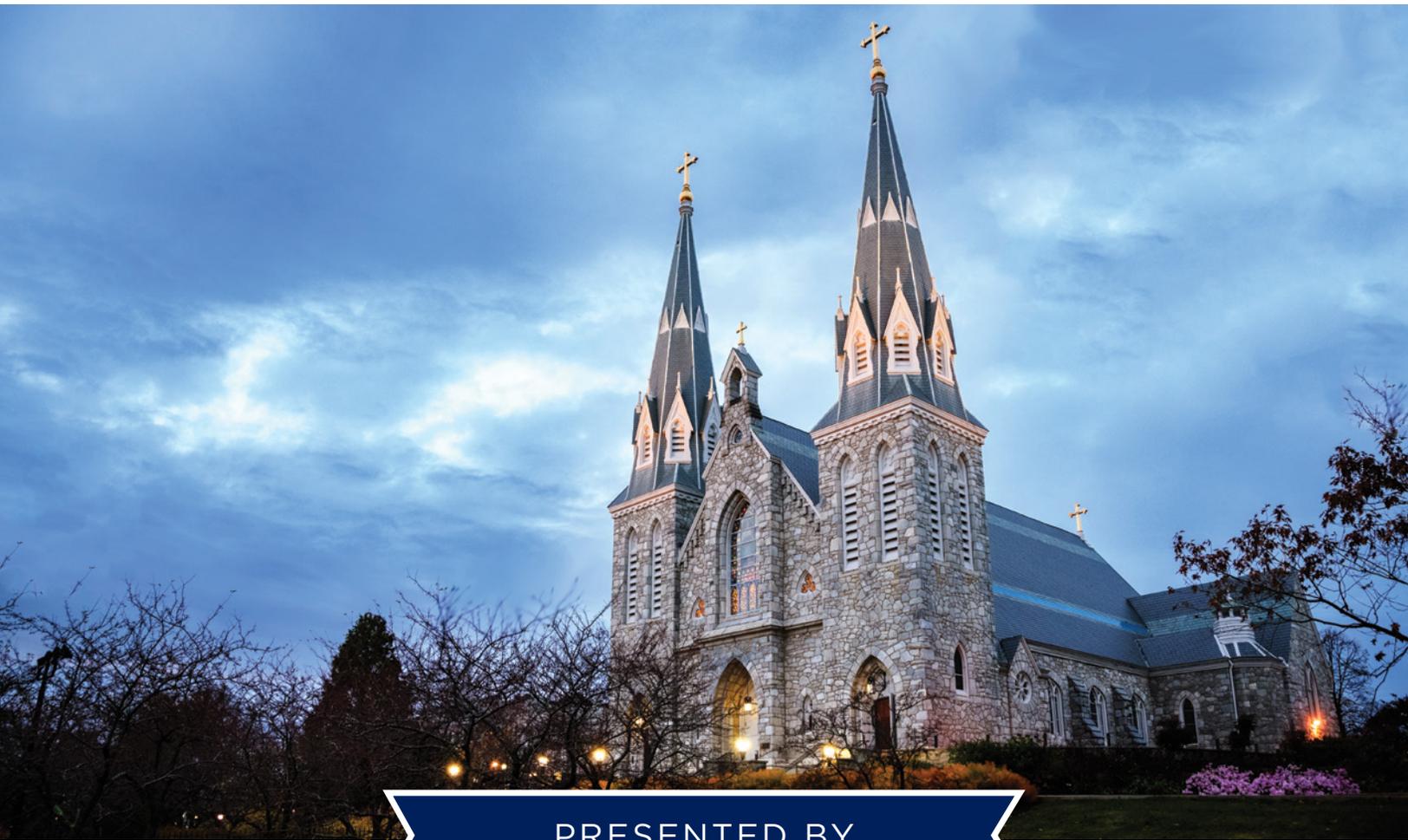


BUILDING THE CHURCH  
OF THE FUTURE AT THE 2018



## THE ENTREPRENEURIAL SPIRIT IN A MISSION DRIVEN CHURCH



PRESENTED BY



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**Dear Festival Attendees,**

On behalf of Villanova University President the Rev. Peter M. Donohue, OSA, PhD, '75 CLAS, Joyce E. A. Russell, PhD, The Helen and William O'Toole Dean of the Villanova School of Business, our Founder, Charles E. Zech, PhD, Professor Emeritus, and our wonderful partners at the Pontifical Lateran University, we would like to extend you a warm, Augustinian welcome to the 2nd Annual International Festival of Creativity in Church Management.

The International Festival of Creativity in Church Management aims to explore new pastoral ways to proclaim the Gospel in a changing world. The fundamental purpose of the event is to create a community to research, exchange and compare best practices in Church Management. As we work to develop new solutions to Church Management challenges and explore the Entrepreneurial Spirit in a Mission Driven Church, the Festival will utilize multiple formats to maximize creativity, including multi-perspective panel discussions, research presentations, interactive table discussions, social experiences, and most importantly, prayer and the Eucharist.

As an institution with a rich history of supporting innovation and problem solving, Villanova is honored to host this event that champions the importance of creativity. Breaking the mold and being creative is a key skill for personal, social and economic development, and is central to Villanova's academic mission. For more than 175 years, Villanova University has been committed to excellence and distinction in the discovery, dissemination and creation of knowledge—all of which we are confident will occur during the Festival.

If you need anything at all during your days on campus, please do not hesitate to let us know. We are so grateful you chose to be a part of this select group of researchers and practitioners and look forward to the ways the Spirit will unleash the creativity in this community over these next three days.

Yours in faith and hope,



**Matthew F. Manion**  
Professor of Practice,  
Management and Operations  
Faculty Director  
Center for Church Management



**James R. Gallo, Ed.D.**  
Director  
Center for Church Management

**Internet Access**

**U.S. Guests:** Connect to "VUGuest" and create a username and password.

**International Guests:** Connect to "VUGuest" and use the username "CHURCH1" and password "LetsGOC@ts"

**Shuttle to the Inn at Villanova**

For guests staying at the Inn at Villanova, regular shuttles will be running throughout the day on the hour and half hour from the Inn to the Connelly Center, and at 15 and 45 past the hour from the Connelly Center back to the hotel.

**Emergency Information**

In case of emergency, please contact campus safety at 610-519-4444

## MONDAY, JUNE 25

10 a.m. – 12 p.m.	<b>Housing Check-In</b> <i>Jackson Hall</i>
12:05 p.m.	<b>Opening Mass</b> <i>St. Thomas of Villanova Church</i>
1 – 2 p.m.	<b>Lunch</b> <i>Bartley Hall, Curley Exchange</i>
2 – 3:30 p.m.	<b>Welcome and Introduction to the Festival</b> <b>Giulio Carpi</b> , Pontifical Lateran University <b>Matthew Manion</b> , Villanova University <i>Bartley Hall, PwC Auditorium, Room 1011</i>
3:30 – 4:30 p.m.	<b>Keynote: “The Entrepreneurial Spirit in a Mission-Driven Church”</b> <b>Chris Lowney</b> <i>Bartley Hall, PwC Auditorium, Room 1011</i>
4:30 – 5 p.m.	<b>Break and Discussion</b>
5 – 6 p.m.	<b>Research Presentations</b> <ul style="list-style-type: none"><li>• “The Gratuity of the Process of Declaration of Nullity” <b>Fr. Diego Zalbidea</b>, University of Navarra, Spain <i>Bartley Hall, 2073</i></li><li>• “The Pastoral Nature of Creativity and the Creative Abilities” <b>Veronica Carpi</b>, Pontifical Lateran University, Italy <i>Bartley Hall, 2046</i></li><li>• “Advancing Lay Leadership in the Australian Church” <b>Gabrielle McMullen</b>, Catholic University, Australia <i>Bartley Hall 3041</i></li><li>• “Toward a Culture of Dynamic Community” <b>Fr. William Clark, SJ</b>, College of the Holy Cross, US <i>Bartley Hall, 3010</i></li></ul>
6 – 6:30 p.m.	<b>Cocktails and Networking</b> <i>Connelly Center, Villanova Room</i>
6:30 – 7:30 p.m.	<b>Dinner and Address</b> <b>Charles Zech, Ph.D.</b> , Founding Director of the Center for Church Management, Professor Emeritus, Villanova University <i>Connelly Center, Villanova Room</i>
7:30 – 9 p.m.	<b>Dessert, Cocktails, and Networking Reception</b> <i>Bartley Hall Atrium and Nydick Family Commons</i>

## TUESDAY, JUNE 26

8 – 8:45 a.m.	<b>Breakfast</b> <i>Connelly Center, Villanova Room</i>
9 – 9:30 a.m.	<b>Morning Prayer and Opening</b> <i>Bartley Hall, PwC Auditorium, Room 1011</i>
9:30 – 10:30 a.m.	<b>Panel Discussion:</b> <b>“Creativity in Structuring Organizations for Growth and Mission”</b> Panelists: <ul style="list-style-type: none"><li>• <b>Meghan Armistead</b>, Senior Technical Advisor, Partnership &amp; Capacity Strengthening, Catholic Relief Services</li><li>• <b>Linda Ritzer, D.Min.</b>, Secretary for Parish Services, Diocese of Pittsburgh</li><li>• <b>Rev. Deji Augustine Dada</b>, Diocese of Ondo, Nigeria, Fidei Donum to the Archdiocese of New York</li></ul> <i>Bartley Hall, PwC Auditorium, Room 1011</i>

10:30 – 10:45 a.m.	<b>Break</b>
10:45 a.m.– 11:45 p.m.	<b>Research Presentations</b> <ul style="list-style-type: none"><li>• “Media Tithing: Promoting Positive Content Online Regarding the Life of the Church” <b>Rev. Cristian Mendoza</b>, Pontifical University of Santa Croce, Italy <i>Bartley Hall, 2073</i></li><li>• “New Metrics for Evaluating Parish Consolidations” <b>Mark Mogilka</b>, Diocese of Green Bay (Retired) <i>Bartley Hall, 2046</i></li><li>• “Leadership Competence for Catholic Organizations” <b>Benedikt Jürgens</b>, Ruhr University Bochum, Germany <i>Bartley Hall, 3041</i></li><li>• “Begging for the Kingdom of God: What We Can Learn About Fundraising from St. Ignatius” <b>Madalena Abreau</b>, Coimbra Business School, Portugal <i>Bartley Hall, 3010</i></li></ul>
12:05 p.m.	<b>Mass</b> <i>St. Thomas of Villanova Church</i>
1 – 2 p.m.	<b>Lunch</b> <i>Connelly Center, Villanova Room</i>
2 – 3 p.m.	<b>Panel Discussion: “Creative Uses of Technology to Scale Affordably”</b> Panelists: <ul style="list-style-type: none"><li>• <b>Tom Heule</b>, Faith Energy Investors</li><li>• <b>Cory Howat</b>, Director of Stewardship, Archdiocese of New Orleans</li><li>• <b>Dena Bartlett</b>, My Catholic Faith Delivered</li></ul> <i>Bartley Hall, PwC Auditorium, Room 1011</i>
3 – 3:10 p.m.	<b>Break</b>
3:10 – 4:20 p.m.	<b>Moderated and Rotating Table Discussion</b> <i>Bartley Hall, PwC Auditorium, Room 1011</i>
4:20 – 4:30 p.m.	<b>Break</b>
4:30 – 5:30 p.m.	<b>Research Presentations</b> <ul style="list-style-type: none"><li>• “Understanding Vocations to Religious Life Today” <b>Bob Dixon</b>, Australian Bishops Conference, Australia <i>Bartley Hall, 2073</i></li><li>• “Pastoral Sports: Looking for a New Paradigm” <b>Rev. Franco Finocchio</b>, Pontifical Lateran University, Italy <i>Bartley Hall, 2046</i></li><li>• “Silent Contracts: Implicature, Parish Leadership, and Parishioner Engagement” <b>Marti R. Jewell</b>, University of Dallas, U.S. <i>Bartley Hall, 3041</i></li><li>• “The ‘Two-Hat’ Theory of Management: A Pastor’s Role in Performance Management” <b>Declan Cahill</b>, Trinity College, Ireland <i>Bartley Hall, 3010</i></li></ul>
5:30 – 5:45 p.m.	<b>Break</b>
5:45 – 6:45 p.m.	<b>Research Presentations</b> <ul style="list-style-type: none"><li>• “Francis Xavier’s Intercultural Principles and Global Church Entrepreneurship in the 21st Century” <b>Tobias Schuckert</b>, International Hochschule Liebenzell, Germany <i>Bartley Hall, 3040</i></li><li>• “We are ONLY Advisory! Issues of Board Dysfunctionality” <b>Rev. Brian Lucas</b>, National Director of Catholic Mission, Australia <i>Bartley Hall 2046</i></li><li>• “An Administration of the Future for a Pastoral of the Future” <b>Thomas Suermann de Nocker &amp; Rev. Christian Olding</b>, FOM University of Applied Sciences for Economics and Management, Germany <i>Bartley Hall 3010</i></li></ul>
7 – 7:30 p.m.	<b>Cocktails and Networking</b> <i>Talley Athletic Center, O’Dea Terrace</i>
7:30 – 9:30 p.m.	<b>Dinner, Dessert, Cocktails, and Networking Reception</b> <i>Talley Athletic Center, O’Dea Terrace</i>

8 – 8:45 a.m. **Breakfast**  
*Connelly Center, Villanova Room*

9 – 9:30 a.m. **Morning Prayer and Opening**  
*Bartley Hall, PwC Auditorium, Room 1011*

9:30 – 10:30 a.m. **Research Presentations**

- “What Can We Learn from a Crisis Like the Sex Abuse Scandal by Catholic Priests? Credibility and Transparency as Key Virtues for Governance”  
**Rev. Jordi Pujol**, Pontifical University of Santa Croce, Italy *Bartley Hall, 2073*
- “Moving Beyond a Substitution Model Into a Unique Ministerial Consciousness of Parish Life Coordinators”  
**Peter Gilmour**, Loyola University Chicago, U.S. *Bartley Hall, 2046*
- “The Roles of the Laity in Diocesan Leadership Structures”  
**Stefan Korta**, Chancellery for Canon Law, Germany *Bartley Hall, 3041*
- “An Innovative Form of Church Financing: Ecclesiastical Crowd-Funding”  
**Christoph Biermeier**, University of Gloucestershire, U.K. *Bartley Hall, 3040*

10:45 – 11:45 a.m. **Festival Summary and Sending Forth**  
*Bartley Hall, PwC Auditorium, Room 1011*

12:05 – 1 p.m. **Closing Mass**  
*St. Thomas of Villanova Church*

1 – 2 p.m. **Lunch**  
*Connelly Center Villanova Room*

2 – 3:30 p.m. **Housing Check Out**  
*Jackson Hall Lobby*



**Madalena Eça de Abreu** is currently an adjunct Professor of Marketing and Management at ISCAC Coimbra Business School, Portugal, and the Director of the Bachelor in Marketing and International Business. She has teaching, training and coaching, in marketing and fundraising, in non-profit forums and organizations. For the last decade she was a Visiting Scholar in different Universities and Institutions. She is a researcher at BRU-IUL and ERNOP. She is also the author of the Portuguese book Religious Marketing, and participates in different charities and volunteering activities. She is currently a councilwoman without a seat in the Municipal Council of Coimbra.



**Meghan Armistead** is a Senior Technical Advisor with the Partnership and Capacity Strengthening unit at Catholic Relief Services. Over the past 20 years, Meghan has worked with community, faith-based and national organizations in the US and overseas to forge and strengthen partnerships, as well as to assess and strengthen organizational capacities. She has been an NGO Development Volunteer for Peace Corps in Haiti and has worked for Lutheran World Relief, including as a technical advisor in East and West Africa, as well as serving at LWR headquarters focused on global program quality. She has a MA in International Development and Economics from Johns Hopkins School for Advanced International Studies (SAIS)



**Rev. Augustine Dada** was born in Nigeria, West Africa. He is one of four children and was ordained a Catholic Priest in Ondo Diocese on October 2, 2009 on the feast of the Guardian Angel. From 2010 - 2017, Father served as the Secretary to the Bishop of Ondo Diocese, the Most Rev. Dr. Jude Arogundade, and as Diocesan Secretary and has supervised many development projects in his home Diocese. Fr. Augustine was appointed a Missionary of Mercy by Pope Francis in February 2016. Currently, he serves on mission, in the Archdiocese of New York. He authored the book entitled, “Spiritual Dessert: Reflections on Authentic Witnessing to Christ” (2014). Father loves music.



**Dena Bartlett** is a co-founder of My Catholic Faith Delivered (MCFD) in Overland Park, Kansas, USA. After numerous roles in management and sales, she and her husband co-founded built a technology-based educational and assessment company, Assessment Technologies Institute (ATI) in 1997. Having scored over a billion online assessments and providing training materials for over 250,000 nursing students, the Bartletts fully recognized the challenges to online learning and the goals to be addressed. Following the sale of ATI in 2008, Dena and Rich co-founded an innovative technology company to create a single collaborative technology platform allowing organizations to library, create and track content at a granular level, then deliver that content to the masses. She had a belief that everyone should have access to great Catholic content despite geographic location or economics. This award-winning technology, combined with passion for sharing the Catholic faith, resulted in My Catholic Faith Delivered, which provides online learning and assessment to people in over 80 dioceses.



**Christoph Biermeier's** research interests lie in the intersection of finance and religious organizations. He is particularly interested in the managerial success drivers of church financing. His objective is to derive meaningful results that both advance the academic literature as well as provide church leaders with important insights on ecclesiastical finance.

Prior to his academic career, Christoph gained more than 10 years of business experience at working at a global Investment Bank in New York and Frankfurt, Germany.

He currently teaches courses at the Rhine-Waal University of Applied Sciences in Kamp-Lintfort, Germany and is a research fellow at the University of Gloucestershire in Cheltenham, United Kingdom.



**Declan Cahill** has worked with the Carmelites in Ireland in volunteer and employee capacities for over 35 years. He brings to his current work with the order his life-long business experience, in multiple sectors and roles, including business owner. In 2015 he completed a Masters degree in Business and later that year he commenced doctoral research in Trinity College Dublin. His research addresses the managerial work of religious and their conduct of their managerial role. Declan is married with three adult children. His wife Helen endures his work and research with great grace.



**Giulio Carpi** works at the Pontifical Lateran University of Rome as Director of the International School of Pastoral Management, a consultant for the development of human resources, and Managing Director of the Civitas Lateranensis Foundation. In addition, Giulio founded and is president and director of Creativ, an Italian social enterprise dedicated to training and innovation, in which more than 140 employees work. He designed and managed training and counseling experiences for more than 50 Italian dioceses and more than 150 religious congregations. Between 2002 and 2008 he was professor in the MsC in Pedagogical Design at the Università Cattolica del Sacro Cuore (Milan, Italy) and since 2006 at the Università Cattolica del Sacro Cuore in Piacenza. He has authored 13 books for educators, animators, catechists, parents and teachers about activities and problems of the educational, pastoral and catechetical areas.



**Veronica Carpi**, psychologist and trainer, obtained a master's degree in clinical psychology from the University of Bologna, specializing in systemic psychotherapy. For 7 years she has been a trainer in the fields of psychoeducational, business and pastoral education.

She has held the role of didactic coordination within the second edition of the International School of Pastoral Management in Rome, is currently part of the teaching team, where he deals with issues relating to the design and management of human resources.

She is a member of the research group of the Creative Learning Method which focuses in particular on creativity, innovation and the development of creative skills.



**Fr. Bill Clark, SJ**, teaches Catholic theology at the College of the Holy Cross (Worcester, Massachusetts). He served as a parish priest in Jamaica and has assisted in parishes in several other countries. Fr. Clark received his doctorate (systematic theology) from the Weston Jesuit School of Theology (Cambridge, Massachusetts) and studied parishes as a fellow with the Congregational Studies Team and as Visiting Research Professor with Project INSPIRE (Loyola University and Archdiocese of Chicago). He is author of *A Voice of Their Own: The Authority of the Local Parish* (Liturgical Press, 2005) and co-editor of *Collaborative Parish Leadership: Models, Contexts, Theology* (Lexington, 2016). His current project is a volume tentatively titled *Parish: The Face of the Church*.



**Dr. Robert (Bob) Dixon** is the recently-retired Foundation Director of the Pastoral Research Office of the Australian Catholic Bishops Conference, an Honorary Professor of Australian Catholic University and Honorary Research Fellow of Australia's University of Divinity. He is the author or co-author of numerous publications about many aspects of Catholic life in Australia. He is the lead author of the recently published *Our Work Matters: Catholic Church Employers and Employees in Australia* and *Understanding Religious Vocation in Australia Today: Report of a Study of Vocations to Religious Life 2000-2015*.



**Father Franco Finocchio**: priest of the diocese of Novara (Northern Italy). Pastor and pastoral moderator of Missionary Pastoral Unity in Novara City. Diocesan Representative for the Pastoral Care of Sport. Member of the Presidency of the XXI Synod of the Diocese of Novara (2015-2017). Teacher at the Scientific High School and Founder of the social cooperative "IDEANDO". In 2013 he obtained a Master's degree (Università Cattolica del Sacro Cuore) in "Sport and psychosocial intervention". Professor of the International School of Pastoral Management at the Pontifical Lateran University in Rome, specialized in the pastoral theology applied in the management of sports projects and oratorians.



**Dr. Peter Gilmour**, Professor Emeritus, Institute of Pastoral Studies, Loyola University Chicago focused on Pastoral Leadership, Narrative Theology, and Religious Education in his teaching and research. He is the author of, "The Emerging Pastor: Non-Ordained Catholic Pastors" published by Sheed and Ward in 1985. Since that time he has published several articles in various journals tracing and analyzing the development of this phenomenon in the Catholic world.



**Tom Heule** is an experienced Corporate Finance executive with 30 years of Private Equity and Investment Banking experience. During his career he has lead over \$4 billion in financing and corporate transactions from \$2 million to over \$800 million. His passion is around the intersection of best business practice and the leadership of the Church. As a servant leader he has held Board roles in his parish, his diocese and nationally. A dedicated and driven philanthropist he and his family focus especially on inner city education and strengthening parish life. He is committed to removing the obstacles that challenge religious organizations from achieving the benefits available to for profit organizations.



**Stefan Korta** is a German Canonist and owner of a chancery specialized in canon law. He supports dioceses and institutes of consecrated life in all issues of canon law, especially in administration, employment and property.

Stefan is passionate about making ecclesiastical action legally safe, efficient and transparent.

Formerly, he worked at the Archdiocese of Munich and Freising in different management positions, finally as chancellor. Stefan studied theology and Canon law in Germany and Rome. Together with his wife and three children he lives near Munich.



**Cory Howat** currently serves as the Executive Director of the Catholic Foundation of the Archdiocese of New Orleans. His business background developing franchises in Las Vegas helped motivate him to take the entrepreneurial expectations of the business industry into the nonprofit sector and eventually the Catholic Church. He has found national success following his passion in creatively connecting people and technology to philanthropic trends and community needs. Cory is one of the founders of #iGiveCatholic, the Bishop-led 501(c)(3) that is the first-ever online giving day for the Catholic community. #iGiveCatholic has ballooned to now have over 30 Catholic arch/dioceses participating across the country. #iGiveCatholic was created to fully celebrate Catholic giving as an overlay to #GivingTuesday – a global day of charitable giving.



**Chris Lowney**, a one time Jesuit seminarian, later served as a Managing Director of JP Morgan & Co on three continents. Chris currently chairs the board of Catholic Health Initiatives, which is one of the largest healthcare systems in the United States, with more than 100 hospitals.

He is author of seven books, including the bestselling Heroic Leadership. His other books include Pope Francis: Why He Leads the Way He Leads; and Everyone Leads: How to Revitalize the Catholic Church. His most recent book is Make Today Matter: 10 Habits for a Better Life (and World).

Chris was raised in Queens, NY, graduated from Fordham university, roots for the Mets, and hates the Yankees.



**Dr. Marti R. Jewell** is an associate professor of pastoral theology in the Neuhoff School of Ministry at the University of Dallas and was named the University's 2017 Michael A. Haggar Scholar. Previously, she served as the Director of the Emerging Models of Pastoral Leadership Project, a national research initiative studying excellence in parish leadership. Her books include Navigating Pastoral Transitions: A Parish Leaders' Guide, The Changing Face of Church, and The Next Generation of Pastoral Leaders. Dr. Jewell holds a Doctor of Ministry degree from the Catholic University of America.



**Fr. Brian Lucas** is a priest of the Archdiocese of Sydney. Since 2016 has is the National Director of Catholic Mission (the Pontifical Mission Societies in Australia). Previous appointments include General Secretary of the Australian Catholic Bishops Conference in Canberra, Financial Administrator and Secretary of the Archdiocese of Sydney, Director of Catholic Church Insurances Limited and he spent 15 years as archdiocesan media spokesman. He was a founding member of the Catholic Church Professional Standards Committee from 1989 - 1999. From 1999 - 2016 he was a member of the Australian Taxation Office Charities Consultative Committee. Fr Lucas has post-graduate academic qualifications in law, general studies and theology. He is an adjunct professor of the Australian Catholic University. He is a co-author of the Church Administration Handbook and Pleasing to God - The Call to Church Administration.



**Dr. Benedikt Jürgens** is the Head of the Competence Center for Leadership at the zap at Ruhr-University Bochum. His research is motivated by two questions: Which competencies do church leaders need and how can they be imparted? For this purpose he conducts projects with dioceses and reflects leadership issues with experts from theology and other relevant sciences (especially economics, social sciences and psychology).

Benedikt completed his studies of theology in Münster and Jerusalem with a doctorate in Old Testament. After-wards he worked as a researcher, consultant, project manager and managing director for consulting companies with a focus on personnel and change management.



Following postdoctoral research in Germany, **Gabrielle McMullen** joined the Faculty of Medicine at Monash University and also became Dean of its Catholic residence, Mannix College, in 1981. She was then Rector of Australian Catholic University's Ballarat campus from 1995-2000 and its Deputy Vice-Chancellor (Academic) until February 2011. From 2011-2017 she was a Trustee of Mary Aikenhead Ministries. Her community contributions have encompassed education, health, theology and community service boards and currently include the Australian Catholic Council for Pastoral Research and the Councils of the University of Divinity and of PNG's Divine Word University, President of the Australian Association of von Humboldt Fellows and inaugural Chair of Diocese of Sale Catholic Education Ltd.



**Father Cristian Mendoza** holds the position of associated professor in the School of Church Communications at the Pontifical University of the Holy Cross in Rome. He teaches Catholic Social Teaching in the school of Theology of the same University. His area of expertise lies in the economic dimension of the Catholic Church. Since 2006, he has been a member of the Holy Cross Promotion and Development Department and serves as a liaison in Rome for various foundations and sponsoring associations in Belgium, Chile, Colombia, France, Mexico, the United States and Spain. He is incardinated in the Prelature of Opus Dei. He actively helped BBC Radio, Mundo Fox and the Irish National Television Network during the conclave that elected Pope Francis.



**Mark Mogilka** – Senior Consultant for Meitler a professional Church Planning and Management Consulting Firm who lives in Green Bay, WI. For the past 42 years he served in diocesan ministry in three dioceses and served seven different bishops. Mark has masters degrees in Social Work from the University of Wisconsin and another in Religious Studies from the University of Detroit. He has done workshops, consulting and planning projects in over 50 different dioceses. In 2007 he received the Yves Congar Award for “extraordinary service, initiative, creativity and sharing” by the Conference for Pastoral Planning and Council Development. In 2009 he co-authored, of a book entitled “Pastoring Multiple Parishes”. In 2017 he was given the Rev. Louis J Luzbetak Award by CARA (Center for Applied Research in the Apostolate) at Georgetown University “for exemplary church research”. Mark is married, father of four mostly grown children and five perfect grandchildren.



**Thomas Suermann de Nocker** is full professor for general business studies, especially strategic management and sustainability at the FOM University. He has worked as a strategy advisor for international consultancies for several years, earned an MBA and did his doctorate in pastoral theology. Now he is one of the leading researchers in the fields of church management and strategic pastoral development in Germany.



**Reverend Christian Olding** is parish priest in Geldern in the diocese of Münster (Germany). He founded a project called “veni!” that wants to deepen the faith and bring it into daily life. Special services, faith sharings and other pastoral activities are organized by him and his team of volunteers. He is popular as a bestseller author (“Faith without prattle!”) and graduated in theology and philosophy in Münster.



**Rev. Jordi Pujol, PhD** and Professor of Media Ethics and Law at the School of Church Communications (Pontifical University of Santa Croce, Rome).

Prof. Pujol is from Barcelona (1975) and has a masters degree in Law (Universitat Autònoma de Barcelona, Spain) and in Moral Theology (Pontifical University of the Holy Cross in Rome). He got his PhD in Moral Theology in November 2017 with a dissertation on «The Moral Foundations of Freedom of Expression: A Critical Analysis of the Liberal tradition on Free Speech». His research is focused in some moral dilemmas related to Journalism like free speech, transparency, fake news.

Last academic year 2016-2017 he was a Visiting Research Fellow at the University of Notre Dame (Indiana), for the Notre Dame Center for Ethics and Culture. He was also Visiting Scholar at Columbia School of Journalism (January-September 2017).



**Linda Lee Ritzer** is the Secretary of Parish Services in the Diocese of Pittsburgh, Pennsylvania. In this role, Linda’s primary work is to coordinate Bishop David Zubik’s diocesan initiative entitled, On Mission for The Church Alive!, which is one of the most creative plans in the United States today to promote vibrant faith and healthy growth in every parish and ministry in the diocese.

Before her diocesan position, Linda served 28 years as a Lay Ecclesial Minister in parishes. Ritzer holds a Doctorate of Ministry from Aquinas Institute of Theology, St. Louis. She lives in Charleroi, Pennsylvania with her husband Jerry and two daughters, Katie and Rachel.



**Rev. Dr. Tobias Schuckert** (International University Liebenzell, Germany) Born 1975, Married to Sabine, three children.

Tobias was from 2000 to 2013 missionary pastor in Japan, mainly in the West of Tokyo. He graduated 2017 with a Doctor in Philosophy from Fuller Theological Seminary, Pasadena CA. In his dissertation, he writes about the theological reaction of the Japanese church to the 2011 tsunami disaster in North Eastern Japan.

Currently, he is working at the International University in Liebenzell as assistant professor and research assistant for the Liebenzell Institute for Missiological, Religious, Intercultural and Social Studies. Tobias is passionate about forming future church leaders passionate for Christ with a high-level academic standard.



**Rev. Diego Zalbidea** is professor of Patrimonial Canon Law at the University of Navarre. He teaches also Parish and Time Management. He is the author of The Control of Alienations of Ecclesiastical Property, The Economic Support of the Catholic Church in Spain, and Accountability in Canon Law: Transparency and Mission. He is the coordinator of a MOOC (Massive Online Open Course) on the management of the Church’s assets, and founder of two research groups: GISIC, on support of the Church with CFOs of Spanish dioceses, and CASE Stewardship, which coordinates professors and researchers of Patrimonial Canon Law in European universities.











Late have I loved you, beauty so old and so new; late have I loved you.  
And see, you were within and I was in the external world and sought you there,  
and in my unlovely state I plunged into those lovely created things that you made.

You were with me, and I was not with you.  
The lovely things kept me far from you,  
though if they did not have their existence in you,  
they had no existence at all.

You called and cried out loud and shattered my deafness.  
You were radiant and resplendent, you put to flight my blindness.  
You were fragrant, and I drew in my breath and now pant after you.

I tasted you, and I feel but hunger and thirst for you.  
You touched me, and I am set on fire to attain the peace that is yours.

[Augustine, Confessions Henry Chadwick, trans. (Oxford Univ. Press, 1991) bk. 10, xxvii.]



[churchmanagementfestival.villanova.edu](http://churchmanagementfestival.villanova.edu)